

**Village of Kenilworth
Annual Salaries and Benefits**

In compliance with Section 7.3 of the Illinois Open Meetings Act, 5/ILCS 120/7.3, the Village of Kenilworth is hereby making available at its principal office at 419 Richmond Road, Kenilworth, Illinois, the current Compensation Plan for all Village employees, including total compensation packages that are equal to or in excess of \$150,000 per year.

Last Name	First Name	Current Job Title	Holidays	Personal Days	Vacation Days (1)	Annual Salary as of 05/01/16	Longevity (2)	Car Allowance	Other Benefits	IMRF (3)	Police Pension (3)	FICA Tax	Medicare Tax	Grand Total 2016 Salaries & Benefits
Brennan	Patrick	Village Manager	9	3	20	147,000.00		4,800.00	13,908.06	20,050.80		9,411.60	2,201.10	197,371.56
Nickell	Peter	Management Analyst	9	3	10	45,500.00			6,672.63	6,206.20		2,821.00	659.75	61,859.58
Badran	Nadim	Assistant to the Village Manager	9	3	10	61,000.00			6,701.46	8,320.40		3,782.00	884.50	80,688.36
Criezis	Susan	Community Development Director	9	3	20	102,790.79	1,027.91		13,827.74	14,160.87		6,436.76	1,505.37	139,749.44
Van Dyke	Maryann	Finance Administrator	9	3	15	82,430.15	824.30		6,742.85	11,355.91		5,161.78	1,207.19	107,722.18
		Public Works Superintendent												
Betke	Donald	Public Works Operator	9	3	25	61,491.57	1,229.83		13,751.30	8,555.20		3,888.73	909.46	89,826.09
Feeney	Sean	Public Works Acting Foreman	9	3	15	63,000.00	315.00		13,752.41	8,636.17		3,925.53	918.07	90,547.17
Hardt	Steven	Public Works Operator	9	3	20	58,966.47	1,179.33		19,091.79	8,203.89		3,729.04	872.11	92,042.63
Steinke	David	Public Works Operator	9	3	20	59,640.15	894.60		10,991.07	8,256.94		3,753.15	877.75	84,413.68
		Public Works-Seasonal-Total Budgeted	0	0	0	15,560.00			DNA	DNA				
Rafalowicz	Kimberly	Dispatcher	9	3	10	61,207.00			6,701.85	8,348.63		3,794.83	887.50	80,939.82
Kennedy-Edelstein	Carol	Dispatcher	9	3	24	68,177.00	1,022.66		19,108.63	9,438.83		4,290.38	1,003.39	103,040.89
Smiegowski	Keith	Dispatcher	9	3	10				6,588.00	0.00		0.00	0.00	6,588.00
		Dispatcher-Part Time-Total Budgeted	0	0	0	41,037.00			DNA	DNA		2,544.29	595.04	44,176.33
Miller	David	Police Chief	9	3	24	117,832.00	2,356.64	4,800.00	19,203.47		73,227.21			217,419.32
Burns	William	Police Sergeant	9	3	18	90,447.00	904.47		13,804.55		55,657.62		1,324.60	162,138.24
Carlson	Bryan	Police Sergeant	9	3	24	92,256.00	1,845.12		19,154.95		57,332.90		1,364.47	171,953.43
Padilla	Oscar	Police Sergeant	9	3	18	90,447.00	904.47		13,804.55		55,657.62		1,324.60	162,138.24
Bucks	Holger	Police Officer	9	3	30	84,640.00	1,692.80		11,039.06		52,599.90			149,971.76
LaBeau	Mark	Police Officer	9	3	18	84,640.00	423.20		6,746.22		51,826.37		1,233.42	144,869.20
Swoboda	Thomas	Police Officer	9	3	10	78,283.00			145.61		47,695.41		1,135.10	127,259.12
Tuckman	Earl	Police Officer	9	3	30	84,640.00	1,692.80		19,140.50		52,599.90		1,251.83	159,325.02
Zordan	Tim	Police Officer	9	3	18	84,640.00	423.20		18,595.26		51,826.37		1,233.42	156,718.24
		Police Officers-Part-Time-Total Budgeted	0	0	0	51,141.00			DNA		DNA	3,170.74	741.54	55,053.29
Pozniak	Thomas	Community Service Officer-Part-Time	0	0	0	20,420.00			DNA	DNA		1,266.04	296.09	21,982.13
Waxstein	Dean	Community Service Officer-Part-Time	0	0	0	20,420.00			DNA	DNA		1,266.04	296.09	21,982.13
Frazier	Albert	School Crossing Guard-Seasonal	0	0	0	7,711.00			DNA	DNA		478.08	111.81	8,300.89
Pacini	Joseph	School Crossing Guard-Seasonal	0	0	0	7,711.00			DNA	DNA		478.08	111.81	8,300.89

(1) - Vacation Days vary based on number of years employed.

(2) - Longevity is a percentage of base salary (.5% at 5 yrs service, 1% at 10 yrs service, 1.5% at 10 yrs service and 2% at 20 yrs service)

(3) - Actuarially determined amount required for employees. Employer contribution rate for IMRF is 13.64% and 60.93% for Police Pension. IMRF employees contribute 4.5% and Sworn Police personnel contribute 9.91%.

(4) - Part-Time employees are paid on an hourly basis. Projected compensation is based on current work schedule; actual compensation may vary.

(5) - Employee salaries are based on merit with the exception of Police Officers and Dispatchers whose salary is based on an approved step-plan.

Budgeted salary increases for merit based employees is not a guarantee of a salary increase. Total salary budgeted is \$1,939,992.

Some employees may receive a merit bonus. Total budgeted for merit bonuses is \$13,010.