

**Village of Kenilworth  
Annual Salaries and Benefits**

In compliance with Section 7.3 of the Illinois Open Meetings Act, 5/ILCS 120/7.3, the Village of Kenilworth is hereby making available at its principal office at 419 Richmond Road, Kenilworth, Illinois, a new Compensation Plan for all Village employees, including total compensation packages that are equal to or in excess of \$150,000 per year that will be considered for approval on Monday, April 21, 2014.

Department	Current Job Title	Holidays	Personal Days	Vacation Days (1)	Annual Salary as of 05/01/14	Longevity (2)	Car Allowance	Other Benefits	IMRF (3)	Police Pension (3)	FICA Tax	Medicare Tax	Grand Total 2014 Salaries & Benefits
Administration	Village Manager	9	3	15	139,000.00		4,800.00	13,287.61	20,280.10		8,915.60	2,085.10	188,368.41
Administration	Management Analyst	9	3	10	43,000.00			6,409.85	6,273.70		2,666.00	623.50	58,973.05
Administration	Management Analyst	9	3	10	43,000.00			13,109.93	6,273.70		2,666.00	623.50	65,673.13
Administration	Administrative Intern-Part Time	0	0	0	5,066.67			DNA	DNA		314.13	73.47	5,454.27
Administration	Community Development Director	9	3	20	102,790.79	513.95		13,223.59	15,072.16		6,404.89	1,497.92	139,503.31
Administration	Finance Administrator	9	3	15	80,813.87	404.07		725.48	11,849.70		5,035.51	1,177.66	100,006.29
Public Works	Public Works Superintendent	9	3	15	88,000.00		4,800.00	18,318.72	12,839.20		5,753.60	1,345.60	131,057.12
Public Works	Public Works Operator	9	3	20	59,105.20	1,182.10		13,142.51	8,795.92		3,737.81	874.17	86,837.71
Public Works	Public Works Operator	9	3	10	52,915.56	264.58		13,129.11	7,758.98		3,297.17	771.11	78,136.51
Public Works	Public Works Operator	9	3	20	57,519.84	862.80		18,265.08	8,518.03		3,619.72	846.55	89,632.02
Public Works	Public Works Operator	9	3	15	59,049.65	590.50		18,267.45	8,701.50		3,697.69	864.78	91,171.57
Police	Dispatcher	9	3	10	56,049.00			6,435.66	8,177.55		3,475.04	812.71	74,949.96
Police	Dispatcher	9	3	18	66,840.00	668.40		18,280.08	9,849.48		4,185.52	978.87	100,802.35
Police	Dispatcher	9	3	24	66,840.00	1,336.80		6,937.00	9,947.00		4,226.96	988.56	90,276.32
Police	Dispatcher-Part Time-Total Budgeted	0	0	0	66,560.80			DNA	DNA		4,126.77	965.13	71,652.70
Police	Police Chief	9	3	24	114,400.00	2,288.00	4,800.00	11,073.40		54,551.64			187,113.04
Police	Police Sergeant	9	3	18	86,140.00	861.40		13,190.70		40,673.15		1,261.52	142,126.77
Police	Police Sergeant	9	3	24	90,447.00	1,356.71		18,319.83		42,918.23		1,331.15	154,372.92
Police	Police Sergeant	9	3	18	86,140.00	430.70		13,192.30		40,471.80		1,255.28	141,490.08
Police	Police Officer	9	3	30	82,980.00	1,659.60		10,564.96		39,569.01			134,773.57
Police	Police Officer	9	3	12	82,980.00	414.90		6,474.26		38,987.12		1,209.23	130,065.50
Police	Police Officer	9	3	10	69,672.00			121.45		32,571.66		1,010.24	103,375.35
Police	Police Officer	9	3	24	82,980.00	1,659.60		18,315.72		39,569.01		1,227.27	143,751.61
Police	Police Officer	9	3	12	82,980.00	414.90		13,182.22		38,987.12		1,209.23	136,773.46
Police	Police Officers-Part-Time-Total Budgeted	0	0	0	50,667.00			DNA		DNA	3,141.35	734.67	54,543.03
Police	Community Service Officer-Part-Time	0	0	0	19,892.09			DNA	DNA		1,233.31	288.44	21,413.83
Police	Community Service Officer-Part-Time	0	0	0	19,892.09			DNA	DNA		1,233.31	288.44	21,413.83
Police	School Crossing Guard-Seasonal	0	0	0	7,660.80			DNA	DNA		474.97	111.08	8,246.85
Police	School Crossing Guard-Seasonal	0	0	0	7,660.80			DNA	DNA		474.97	111.08	8,246.85

(1) - Vacation Days vary based on number of years employed.

(2) - Longevity is a percentage of base salary (.5% at 5 yrs service, 1% at 10 yrs service, 1.5% at 10 yrs service and 2% at 20 yrs service)

(3) - Actuarially determined amount required for employees. Employer contribution rate for IMRF is 14.59% and 46.75% for Police Pension.

IMRF employees contribute 4.5% and Sworn Police personnel contribute 9.91%.

(4) - Part-Time employees are paid on an hourly basis. Projected compensation is based on current work schedule; actual compensation may vary.

(5) - Employee salaries are based on merit with the exception of Police Officers and Dispatchers whose salary is based on an approved step-plan.

Budgeted salary increases for merit based employees is not a guarantee of a salary increase. Total salary budgeted is \$1,905,967.91.

Some employees may receive a merit bonus. Total budgeted for merit bonuses is \$12,800.00.