

In compliance with Section 7.3 of the Illinois Open Meetings Act, 5 ILCS 120/7.3, the Village of Kenilworth is hereby making available at its principal office at 419 Richmond Road, Kenilworth, Illinois, a total compensation package that is equal to or in excess of \$150,000 per year that will be considered for approval on Monday, July 20, 2015.

Department	Name & Current Job Title	Holidays	Personal Days	Vacation Days	Annual Salary	Longevity (1)	Merit Bonus (2)	Car Allowance	Other Benefits	IMRF (3)	Police Pension	FICA Tax	Medicare Tax	Grand Total 2013 Salaries & Benefits
Administration	Patrick Brennan, Village Manager	9	3	20	147,000.00	0.00	28,000.00	4,800.00	15,249.48	23,065.00	n/a	11,147.60	2,607.10	231,869.18

(1) - Longevity is a percentage of base salary (.5% at 5 yrs service, 1% at 10 yrs service, 1.5% at 10 yrs service and 2% at 20 yrs service)

(2) - Merit Bonus is awarded based upon performance and generally as part of an evaluation period for the prior calendar year.

(3) - Actuarially determined amount required for employees. Employer contribution rate for IMRF is 13.18% and 49.10% for Police Pension.

IMRF employees contribute 4.5% and Sworn Police personnel contribute 9.91%.

Posted July 7, 2015