

**In compliance with Section 7.3 of the Illinois Open Meetings Act, 5 ILCS 120/7.3, the Village of Kenilworth is hereby making available at its principal office at 419 Richmond Road, Kenilworth, Illinois, a total compensation package that is equal to or in excess of \$150,000 per year that will be considered for approval on Monday, September 22, 2014.**

Department	Current Job Title	Holidays	Personal Days	Vacation Days	Annual Salary	Longevity (1)	Merit Bonus (2)	Car Allowance	Other Benefits	IMRF (3)	Police Pension	FICA Tax	Medicare Tax	Grand Total 2013 Salaries & Benefits
Administration	Village Manager	9	3	20	143,000.00	0.00	21,000.00	4,800.00	15,242.04	20,863.70	n/a	8,866.00	2,073.50	215,845.24

(1) - Longevity is a percentage of base salary (.5% at 5 yrs service, 1% at 10 yrs service, 1.5% at 15 yrs service and 2% at 20 yrs service)

(2) - Merit Bonus is awarded based upon performance and generally as part of an evaluation period. A merit bonus is not being considered under the current action.

(3) - Actuarially determined amount required for employees. Employer contribution rate for IMRF is 14.59% and 37.26% for Police Pension.

IMRF employees contribute 4.5% and Sworn Police personnel contribute 9.91%.

Posted September 10, 2014