

**Village of Kenilworth
Annual Salaries and Benefits**

In compliance with Section 7.3 of the Illinois Open Meetings Act, 5/ILCS 120/7.3, the Village of Kenilworth is hereby making available at its principal office at 419 Richmond Road, Kenilworth, Illinois, the current Compensation Plan for all Village employees, including total compensation packages that are equal to or in excess of \$150,000 per year.

| Last Name | First Name | Current Job Title | Holidays | Personal Days | Vacation Days (1) | Annual Salary as of 05/01/18 | Longevity (2) | Car Allowance | Other Benefits | IMRF (3) | Police Pension (3) | FICA Tax | Medicare Tax | Grand Total 2018 Salaries & Benefits |
|-------------------|-------------|--|----------|---------------|-------------------|------------------------------|---------------|---------------|----------------|-----------|--------------------|-----------|--------------|--------------------------------------|
| Brennan | Patrick | Village Manager | 9 | 3 | 20 | 157,437.00 | | 4,800.00 | 16,826.28 | 20,419.58 | | 10,058.69 | 2,352.44 | 211,893.99 |
| Doak | Alannah | Management Analyst | 9 | 3 | 10 | 53,000.00 | | | 7,523.46 | 6,874.10 | | 3,286.00 | 768.50 | 71,452.06 |
| Strom | Christopher | Management Analyst | 9 | 3 | 10 | 50,000.00 | | | 7,630.80 | 6,485.00 | | 3,100.00 | 725.00 | 67,940.80 |
| Criezis | Susan | Community Development Director | 9 | 3 | 20 | 104,846.61 | 1,048.47 | | 16,742.29 | 13,734.59 | | 6,565.49 | 1,535.48 | 144,472.94 |
| Van Dyke | Maryann | Finance Administrator | 9 | 3 | 15 | 84,073.60 | 840.74 | | 8,137.58 | 11,013.39 | | 5,264.69 | 1,231.26 | 110,561.25 |
| Leicht | Donald | Public Works Supervisor | 9 | 3 | 15 | 87,000.00 | | | 22,622.22 | 11,283.90 | | 5,394.00 | 1,261.50 | 127,561.62 |
| Betke | Donald | Public Works Operator | 9 | 3 | 25 | 62,882.05 | 1,257.64 | | 16,664.24 | 8,318.92 | | 3,976.66 | 930.03 | 94,029.54 |
| Feeney | Sean | Public Works Acting Foreman | 9 | 3 | 15 | 65,063.25 | 325.32 | | 16,668.30 | 8,480.90 | | 4,054.09 | 948.13 | 95,539.99 |
| Hardt | Steven | Public Works Operator | 9 | 3 | 20 | 60,747.26 | 1,214.95 | | 23,101.87 | 8,036.50 | | 3,841.66 | 898.45 | 97,840.68 |
| Kennedy-Edelstein | Carol | Records Clerk | 9 | 3 | 10 | 44,803.20 | | | 22,543.73 | 5,810.98 | | 2,777.80 | 649.65 | 76,585.35 |
| | | Records Clerk-Part Time-Total Budgeted | 0 | 0 | 0 | 2,880.00 | | | DNA | DNA | | 178.56 | 41.76 | 3,100.32 |
| Miller | David | Police Chief | 9 | 3 | 24 | 126,816.69 | 2,536.33 | 4,800.00 | 23,224.76 | | 124,463.48 | | 1,945.22 | 283,786.48 |
| Burns | William | Police Sergeant | 9 | 3 | 18 | 93,163.20 | 1,397.45 | | 16,720.56 | | 90,986.26 | | 1,371.13 | 203,638.60 |
| Carlson | Bryan | Police Sergeant | 9 | 3 | 24 | 96,928.00 | 1,938.56 | | 23,169.17 | | 95,129.40 | | 1,433.57 | 218,598.70 |
| Padilla | Oscar | Police Sergeant | 9 | 3 | 18 | 94,099.20 | 940.99 | | 16,722.30 | | 91,447.67 | | 1,378.08 | 204,588.25 |
| LaBeau | Mark | Police Officer | 9 | 3 | 18 | 87,630.40 | 438.15 | | 16,710.27 | | 84,739.56 | | 1,276.99 | 190,795.38 |
| Swoboda | Thomas | Police Officer | 9 | 3 | 10 | 83,803.20 | | | 155.87 | | 80,635.44 | | 1,215.15 | 165,809.66 |
| Tuckman | Earl | Police Officer | 9 | 3 | 30 | 88,940.80 | 1,778.82 | | 23,154.31 | | 87,290.41 | | 1,315.43 | 202,479.77 |
| Zordan | Tim | Police Officer | 9 | 3 | 18 | 87,193.60 | 871.94 | | 22,576.74 | | 84,736.66 | | 1,276.95 | 196,655.89 |
| | | Police Officers-Part-Time-Total Budgeted | 0 | 0 | 0 | 51,481.94 | | | DNA | | DNA | 3,191.88 | 746.49 | 55,420.31 |
| Bucks | Holger | Community Service Officer-Part-Time | 0 | 0 | 0 | 20,968.01 | | | DNA | DNA | | 1,300.02 | 304.04 | 22,572.06 |
| Waxstein | Dean | Community Service Officer-Part-Time | 0 | 0 | 0 | 20,968.01 | | | DNA | DNA | | 1,300.02 | 304.04 | 22,572.06 |
| Goldstein | Ellen | School Crossing Guard-Seasonal | 0 | 0 | 0 | 5,278.36 | | | DNA | DNA | | 327.26 | 76.54 | 5,682.15 |
| Staral | Joanne | School Crossing Guard-Seasonal | 0 | 0 | 0 | 5,278.36 | | | DNA | DNA | | 327.26 | 76.54 | 5,682.15 |

(1) - Vacation Days vary based on number of years employed.

(2) - Longevity is a percentage of base salary (.5% at 5 yrs service, 1% at 10 yrs service, 1.5% at 10 yrs service and 2% at 20 yrs service)

(3) - Actuarially determined amount required for employees. Employer contribution rate for IMRF is 12.97% and 96.22% for Police Pension.

IMRF employees contribute 4.5% and Sworn Police personnel contribute 9.91%.

(4) - Part-Time employees are paid on an hourly basis. Projected compensation is based on current work schedule; actual compensation may vary.

(5) - Employee salaries are based on merit with the exception of Police Officers and Dispatchers whose salary is based on an approved step-plan.

Budgeted salary increases for merit based employees is not a guarantee of a salary increase. Total salary budgeted is \$1,634,911.

Some employees may receive a merit bonus. Total budgeted for merit bonuses is \$38,400.