

In compliance with Section 7.3 of the Illinois Open Meetings Act, 5 ILCS 120/7.3, the Village of Kenilworth is hereby making available at its principal office at 419 Richmond Road, Kenilworth, Illinois, a total compensation package that is equal to or in excess of \$150,000 per year that will be considered for approval on Monday, December 14, 2020.

Last Name	First Name	Department	Current Job Title	Holidays	Personal Days	Vacation Days	Annual Salary	Longevity (2)	Merit Bonus (5)	Car Allowance	Other Benefits	IMRF (3)	Police Pension (3)	FICA Tax	Medicare Tax	Grand Total 2020 Salaries & Benefits
Brennan	Patrick	Administration	Village Manager	9	3	20	168,701.40	0.00	32,000.00	4,800.00	19,707.67	22,759.54	n/a	12,741.09	2,979.77	263,689.47
Miller	David	Police	Police Chief	9	3	30	135,700.01	2,714.00	3,000.00	4,800.00	27,282.76	n/a	147,593.49	n/a	2,120.10	323,210.36

(1) - Vacation Days vary based on number of years employed.

(2) - Longevity is a percentage of base salary (.5% at 5 yrs service, 1% at 10 yrs service, 1.5% at 10 yrs service and 2% at 20 yrs service)

(3) - Actuarially determined amount required for employees. Employer contribution rate for IMRF is 11.34% and 106.6319% for Police Pension.

IMRF employees contribute 4.5% and Sworn Police personnel contribute 9.91%.

(4) - Part-Time employees are paid on an hourly basis. Projected compensation is based on current work schedule; actual compensation may vary.

(5) - Employee salaries are based on merit with the exception of Police Officers whose salary is based on an approved step-plan.

Budgeted salary increases for merit based employees is not a guarantee of a salary increase. Total salary budgeted is \$1,664,648.

Some employees may receive a merit bonus. Total budgeted for merit bonuses is \$38,400.

Posted December 08, 2020